



# ADRIAN & BLISSFIELD RAIL ROAD



## JOB POSTING

# LOCOMOTIVE ENGINEER

### Job Summary:

Operate diesel-electric locomotives, rail diesel cars, interpret train orders, timetables, train signals and railways rules and regulations to transport freight or passengers in a safe and efficient manner. Locomotive engineers are generally promoted from position of conductor.

### Primary Responsibilities

- Ensure compliance with all railroad rules and regulations for safety, operations, and the Federal Railroad Administration
- Review instructions from dispatchers, superintendents and general manager and discuss with traincrew
- Read and understand bulletins, work orders and switch lists
- Comprehend color signals and systems
- Lead job briefings and safety meetings
- Perform any other duties as assigned

### Pay Rate

- D.O.E. (Dependent on experience)

### Minimum Qualifications

- High School Diploma (GED)
- 18 years of age or older
- Valid Driver's License
- No driving violations involving alcohol or drugs within the past 3 years

### Preferred Qualifications

- CDL endorsement
- Outside work experience

### Physical Requirements

- Medium to heavy work, lifting up to 50 pounds occasionally
- Stoop/bend/bend/kneel/crouch/balance/climb on an occasional basis
- Demonstrate auditory and visual acuity

### Employment Conditions

- Work safely to prevent on the job accidents and injuries
- Wear protective equipment including, but not limited to, hearing protection, safety-toe boots, and safety glasses
- Complete annual training and pass safety rules examination and any other position specific mandated training and testing
- Federal regulations require random testing for drugs and/or alcohol
- Must pass all required assessments
- Must pass a background screening

### Environmental Conditions

- Work outside in all weather conditions.

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### Benefits

- Full-time employees are eligible for a comprehensive benefits package. Medical and dental insurance is offered for the employee, his/her spouse and eligible dependents. There is a benefits co-pay required for this package. Co-pay amounts are listed in the current Benefits Handbook and are subject to annual change.
- ADBF offers the employee the opportunity to participate in its 401(k) program; ADBF's match rate will be discussed at time of hire.
- Employees are subject to Railroad Retirement taxes paid at a rate equivalent to Social Security tax plus an additional percentage as computed by the Railroad Retirement Board. Employees are also covered by Railroad Retirement sickness and disability benefits, and following completion of the service requirement, employees will be eligible for Railroad Retirement pension benefits.
- Full-time employees are eligible for vacation and sick benefits which will be discussed at the time of hire.

### Reporting Location

This position will require work on our various railroad lines located in and around south-eastern/south-central Michigan. Selected candidates, should they accept an offer of employment from ADBF, will likely have to relocate to accommodate the requirements of their new position.

### Safety Commitment

Safety is a way of life at ADBF and it encompasses every aspect of company operations. Our policies were put in place to ensure the safety of all of our employees and the communities that we serve. ADBF works with the goal of preventing accidents and injuries. When a company puts safety first, everyone benefits: the employees and their families, and our customers and the communities where we work. **SAFETY IS ALWAYS THE RIGHT THING TO DO!**

This is a safety sensitive position, and as such, the candidate selected for this position must successfully complete a physical as well as a drug test. The Adrian & Blissfield Rail Road Company's Policy is **ZERO TOLERANCE FOR ALCOHOL OR SUBSTANCE ABUSE.**

**This job description is not intended to be a complete list of all duties and responsibilities required for the position and, as such, are subject to review and change at any time in accordance with the needs of ADBF. Since no job description can detail all duties and responsibilities that may be required from time to time in the performance of the position, duties that may be inherent in a position shall also be considered part of the position holder's responsibility. Nothing in this job posting creates an employment contract.**