



Roadway Worker In Charge (RWIC) or Flagger Job Description

At Adrian and Blissfield Railroad, we pride ourselves on continuous evolution. The driving force behind constant business growth is the presence of skilled and dedicated team members. We are searching for a highly-skilled RWIC/Flagger to contribute to ADBF's growth and help us maintain our position as a safe and innovative railroad company. The ideal candidate will be self-motivated and possess strong oversight skills. He/She will be expected to maintain a safe work environment through job briefings and alertness as well as report any issues pertinent to the safe movement of rail freight.

Responsibilities:

- Performs safety briefings and issues instructions to protect individuals who are engaged in work on the railroad right-of-way
- Coordinates activities with the Train Operations center
- Communicates by radio with train operators to authorize train movement through work area
- Observes railroad tracks for approaching trains, issuing audible warnings to workers concerning the approach of trains, directing the discontinuance of specific work practices until after train(s) have passed work location
- Observes the workplace for unsafe conditions; corrections condition or brings the issue to site supervisors
- Install and remove temporary signs for the control of train movements
- Other duties as required.

Qualifications

- High school diploma or equivalent, such as GED, preferred.
- Must possess a valid driver's license.
- Must be able to comprehend and comply with 49 CFR Part 214 (Railroad Workplace Safety) and the General Code of Operating Rules (GCOR).

Skills and Knowledge Required:

- Knowledge of Federal Track Safety Standards (FTSS).
- Demonstrable ability to communicate in written and spoken English with prior record keeping experience.
- Ability to read, interpret and apply documents such as safety rules, operating and maintenance instructions and procedure manuals.
- Ability to safely and efficiently operate railroad maintenance hand and power tools and railroad maintenance equipment
- Ability to read routine reports, forms, and other documentation or correspondence
- Ability to organize and perform work efficiently, with strong attention to details



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Travel requirement (as a percent): 100% in the field

Pre-Employment Requirements:

- Must submit to drug testing.

Physical Requirements:

- Must be able to work shifts or flexible work schedules as needed.
- Must be able to work outdoors in all weather conditions.
- Must be able to work in the safety critical environments associated with operation of a rail system.
- Must be able to stand and walk on uneven surfaces while working.
- Must be able to lift and carry 50 lbs frequently.
- Must have the ability to distinguish colors and to hear warning signals and radio and telephone devices.