



ADRIAN & BLISSFIELD RAIL ROAD



JOB POSTING

TRACK WORKER

Job Summary

Work as a member of a crew to install new railroad track and maintain existing track and right of way.

Primary Responsibilities

- Ensure compliance with all railroad rules and regulations for safety, operations and the Federal railroad Administration (FRA)
- Participate in job briefings and safety meetings
- Remove and repair track switches with specific components
- Remove and replace track and track components (e.g. ties, rails, bars, etc.) Slide and align tie plates
- Drill holes through rails for insertion of bolts and tighten or loosen bolts at joints that hold ends or rails together
- Correct deviations in track surface, alignment and gauge Cut rails to specific lengths
- Receive instructions, requests, orders and information from posted bulletins, memorandum, rules and regulation manuals
- Adjust, lift and roll rails
- Sort track material for loading and unloading Install and repair street and railroad crossings Cut brush and vegetation from the right of way
- Spray switches, angel bars and joints with oil for lubrication
- Perform any other duties as assigned

Pay Rate

- \$17.00 per hour — Rates of pay are subject to change

Minimum Qualifications

- High School Diploma (GED)
- 18 years of age or older
- Valid Driver's License
- No driving violations involving alcohol or drugs within the past 3 years

Preferred Qualifications

- CDL endorsement
- Outside work experience
- Welding experience

Physical Requirements

- Heavy work, lifting up to 70 pounds occasionally and up to 100 pounds on a rare basis Stoop/bend/bend/kneel/crouch/balance/climb on an occasional basis
- Demonstrate auditory and visual acuity

Employment Conditions

- Work safely to prevent on the job accidents and injuries
- Wear protective equipment, including but not limited to, hearing protection, safety-toe boots and safety glasses
- Complete annual training and pass safety rules examination and any other position-specific mandated training and testing
- Federal regulations require random testing for drugs and/or alcohol - must pass all required assessments
- Must pass a background screening

Environmental Conditions

- Work outside in all weather conditions

Benefits

- Full-time employees are eligible for a comprehensive benefits package. Medical and dental insurance is offered for the employee, his/her spouse and eligible dependents. There is a benefits co-pay required for this package. Co-pay amounts are listed in the current Benefits Handbook and are subject to annual change.
- ADBF offers the employee the opportunity to participate in its 401(k) program; ADBF's match rate will be discussed at time of hire.
- Employees are subject to Railroad Retirement taxes paid at a rate equivalent to Social Security tax plus an additional percentage as computed by the Railroad Retirement Board. Employees are also covered by Railroad Retirement sickness and disability benefits, and following completion of the service requirement, employees will be eligible for Railroad Retirement pension benefits.
- Full-time employees are eligible for vacation and sick benefits which will be discussed at the time of hire.

Safety Commitment

Safety is a way of life at ADBF and it encompasses every aspect of company operations. Our policies were put in place to ensure the safety of all of our employees and the communities that we serve. ADBF works with the goal of preventing accidents and injuries. When a company puts safety first, everyone benefits: the employees and their families, and our customers and the communities where we work. SAFETY IS ALWAYS THE RIGHT THING TO DO!

This is a safety sensitive position, and as such, the candidate selected for this position must successfully complete a physical as well as a drug test. The Adrian & Blissfield Rail Road Company's Policy is ZERO TOLERANCE FOR ALCOHOL OR SUBSTANCE ABUSE.

This job description is not intended to be a complete list of all duties and responsibilities required for the position and, as such, are subject to review and change at any time in accordance with the needs of ADBF. Since no job description can detail all duties and responsibilities that may be required from time to time in the performance of the position, duties that may be inherent in a position shall also be considered part of the position holder's responsibility. Nothing in this job posting creates an employment contract.